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26 April 2019

Dear Colleagues

As you will be aware the UK Government's EU Settlement Scheme is now fully open and we wanted to take this opportunity to update you on what action the Scottish Government is taking to support EU citizens living in Scotland. In particular we wanted to tell you about *Stay in Scotland*, a package of practical support we have recently launched .

Although immigration is a reserved issue, as a nation, Scotland has a long history of welcoming people of all nationalities, and we want all those EU citizens and their families who have made their lives here to be able to stay.

You may have seen that the First Minister has written an open letter to all EU citizens in Scotland, telling them how much we value their contribution and urging them to stay in Scotland (<https://www.gov.scot/publications/first-ministers-letter-to-eu-citizens-in-scotland/>). As well as publicly stating our desire for EU citizens to remain in Scotland, the Scottish Government has produced a *Stay in Scotland* package of practical support and advice.

This includes a toolkit for employers to support their EU staff to Stay in Scotland including posters, a factsheet, digital content and guides. The toolkit includes suggestions about simple things employers can do to help their EU members of staff. You can find these materials at [www.gov.scot/stayinScotland](http://www.gov.scot/stayinScotland).

Additionally, we have launched a paid-for marketing campaign which seeks to make EU citizens aware that they need to apply to the UK Government EU Settlement Scheme if they want to continue living in Scotland after EU exit, with social media content encouraging the use of the hashtag **#stayinScotland**.

Our priority now is to make EU citizens feel welcome in Scotland, and to make available the information and assistance needed at this difficult time. But the Scottish Government can't do this alone – we need everyone, from individuals, industry bodies, employers in the third sector, civic society and more to help EU citizens through the Brexit process.

We would be grateful if you could help us to share these materials in order to reach as many EU citizens, employers and organisations in Scotland as possible. The Scottish Government also has a limited number of printed posters and leaflets available for organisations, and if you would be interested in receiving these by post please contact [eucitizensrights@gov.scot](mailto:eucitizensrights@gov.scot).

Sincerely

The Scottish Government  
Migration and Free Movement of People Unit